

## **Diversity Guide for Denison University**

Welcome to Denison University! The three part Diversity Guide that you are reading was initially compiled during the 2008-09 academic year as part of our on-going efforts to help make Denison a more diverse and welcoming community. In recruiting faculty and administrators nationally and internationally, we know that many people will consider applying to Denison who have never visited Granville, Ohio or our beautiful campus. Once I began to compile the Guide, the Human Resources Office asked that the information be made available on their web page for all potential employees of the University. The purpose of this guide is to help everyone considering employment at Denison find out more about the diversity in our community.

In 2006, the general faculty of Denison University passed a resolution on the importance of diversity in the pursuit of a liberal education. In part, that statement says, “Denison is committed to the idea that our community should include people from a wide variety of religious, cultural, ethnic, racial, gender, sexual orientation and socio-economic backgrounds in order to realize the goals of a liberal arts education. Denison University’s commitment to foster a diverse community is central to our mission as a liberal arts college to educate critical thinkers, discerning moral agents and active citizens of a democratic, global society.” ([www.denison.edu/about/diversity](http://www.denison.edu/about/diversity))

In the three parts of this Guide, you will find information about people at Denison who represent some of the diversity in our community. The first section includes information about people of color at Denison and some of the organizations that support students, staff, and faculty of color. The second section includes information about gay, lesbian, bisexual, and transgendered people at Denison and some of the organizations that support GLBTQ faculty, staff, and students. The third section of the Guide includes information about people of different religious traditions at Denison and some of the organizations that support faculty, staff, and students from those traditions.

If you have other questions, please feel free to contact me.

Bradley W. Bateman  
Provost

## **Diversity Contact List Resource for Applicants of Color**

Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about Denison (e.g. the climate of diversity, the institutional culture), the surrounding communities and resources for you and your family. The contact people on this list can answer your questions or refer you to members of our community who identify themselves as people of color.

We welcome your questions and look forward to meeting and talking with you.

### **Faculty Contacts:**

Lauren Araiza	History	<a href="mailto:araizal@denison.edu">araizal@denison.edu</a>
Jerrell Beckham	Education and Black Studies	<a href="mailto:beckhamj@denison.edu">beckhamj@denison.edu</a>
John Jackson	Black Studies and Religion	<a href="mailto:jackson@denison.edu">jackson@denison.edu</a>
Micaela Vivero	Art	<a href="mailto:viverom@denison.edu">viverom@denison.edu</a>
Lina Yoo	Biology	<a href="mailto:yool@denison.edu">yool@denison.edu</a>

### **Administration/Staff Contacts:**

Erik Farley	Multicultural Affairs	<a href="mailto:farleye@denison.edu">farleye@denison.edu</a>
Nancy Gibson*	Admissions	<a href="mailto:gibsonn@denison.edu">gibsonn@denison.edu</a>
Toni C. King*	Office of the Provost	<a href="mailto:kingt@denison.edu">kingt@denison.edu</a>
Barbara Lay	Human Resources	<a href="mailto:layb@denison.edu">layb@denison.edu</a>
Makiva McIntosh	Institutional Advancement	<a href="mailto:mcintoshm@denison.edu">mcintoshm@denison.edu</a>
Garret Moore	Security and Safety	<a href="mailto:moore@denison.edu">moore@denison.edu</a>
Sonya Turner*	Health and Counseling Services	<a href="mailto:turner@denison.edu">turner@denison.edu</a>

### **Organizations**

The Black Caucus: An organization of Black faculty and administrators whose purpose is to support recruitment and retention of faculty/administrators and students. All persons listed above are members of the Black Caucus and would be happy to answer any question you have or refer you to others. The names of Caucus Co-Chairs are designated by an asterisk.

### **Student Organizations**

You may contact the Office of Multicultural Affairs to acquire the names and e-mail addresses of current officers for the student groups listed below:

- 1) The African Student Association (ASA)
- 2) The Asian American Students Association
- 3) The Asian Culture Club
- 4) The Black Student Union (BSU)
- 5) La Fuerza Latina

### **Community Contacts:**

Columbus Urban League

<http://www.cul.org/contactus.aspx>

### **NAACP Columbus Branch**

**Phone:** (614)221-5718

**Address:** 233 South High Street # 207, Columbus, OH 43215

## **Diversity Contact List GLBTQA Resource**

Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about the atmosphere and resources for GLBTQ people at Denison and in the surrounding communities -- for you and your family. All of your inquiries will be confidential. The contact people on this list can answer your questions or refer you to other people who identify themselves as GLBTQ or allies. If you have specific questions, the contact person will happily guide you to a useful person to ask.

We welcome your questions and look forward to talking to you.

For more information on same-sex domestic partner benefits, please click **here**

### **Faculty Contacts:**

Warren D. Hauk	Department of Biology	<a href="mailto:hauk@denison.edu">hauk@denison.edu</a>
Karen Graves	Department of Education	<a href="mailto:graves@denison.edu">graves@denison.edu</a>

### **Administration Contacts:**

Mary Cox	Campus & Residential Life	<a href="mailto:cox@denison.edu">cox@denison.edu</a>
John Beckman	Student Activities	<a href="mailto:beckman@denison.edu">beckman@denison.edu</a>

### **Allies:**

Ronni Hintz	Purchasing	<a href="mailto:hintz@denison.edu">hintz@denison.edu</a>
Linda Krumholz	Department of English	<a href="mailto:krumholz@denison.edu">krumholz@denison.edu</a>

### **Community Contacts:**

1) Denison: Outlook - <http://student-orgs.denison.edu/outlook/Outlook/Home.html>

2) Wider Community -  
Equality Ohio: <http://www.equalityohio.org/Index.htm>

Network Columbus:

[http://www.networkcolumbus.com/index.php?option=com\\_frontpage&Itemid=1](http://www.networkcolumbus.com/index.php?option=com_frontpage&Itemid=1)

Out Look Weekly: <http://www.outlookweekly.net/>

PFLAG Columbus: <http://www.geocities.com/westhollywood/8840/>

Stonewall Democrats of Central Ohio: <http://www.stonewalldemocratsohio.org/>

**Diversity Contact List  
Resource for Religious Affiliation**

Dear Denison Job Applicant/Candidate,

We would like to provide you with information about the religious diversity on campus and in the local community, as well as to answer your questions about this aspect of the climate at Denison. The individuals listed below may be contacted to discuss your questions, and/or refer you to other members of our community for assistance.

We welcome your questions and look forward to meeting and talking with you.

Mark R. Orten  
Director of Religious and Spiritual Life  
University Chaplain

**Religious Traditions at Denison  
Level of Representation in Student Body  
Fall 2008**

Tradition	Number/Percent Self-Identifying with Tradition*
Mainline Protestant	421 (33%)
Roman Catholic	352 (28%)
Nondenominational Christian	137 (11%)
Jewish	72 (6%)
Agnostic	69 (5%)
Other (Bahai; Jain; Other Not Specified; Pagan/Wicca; Zoroastrian)	37 (3%)
Other Christian (African American Episcopal; Apostolic; Christian Scientist; Disciples of Christ; Jehovah Witness; Mormon; Pentecostal; Seventh Day Adventist; Unitarian)	35 (3%)
Atheist	35 (3%)
Buddhist	18 (1%)
Muslim	11 (1%)

Hindu	11 (1%)
Orthodox Christian	10 (.8%)
Quaker	3 (.2%)

- **Distribution based on survey responses from 1,278 students, approximately 60% of the student body.**

### Faculty/Staff Contact Information

**This list was still under construction at the end of July 2009. For information about contacts where they are not listed below, please inquire with Mark Orten, University Chaplain**

<b>Tradition</b>	<b>Contact(s)</b>	<b>Department/Office</b>	<b>Email</b>
African American Christian			
Baptist			
Buddhist	Lisbeth Lipari	Communication (faculty)	<a href="mailto:lipari@denison.edu">lipari@denison.edu</a>
Episcopal	Gregg Parini Rev. Stephen Applegate	Head Swim Coach/ Physical Education Faculty Adjunct Chaplain/Local Clergy	<a href="mailto:parini@denison.edu">parini@denison.edu</a> rector_stlukes@windstream.net
Hindu			
Jewish	Wes Walter Beth Walter Margot Singer Dan Finkelman	Physics/Astronomy (faculty) Home phone: 740 587 0520 English (faculty) Granville resident	<a href="mailto:walter@denison.edu">walter@denison.edu</a> <a href="mailto:singerm@denison.edu">singerm@denison.edu</a> <a href="mailto:dfinkelman@aol.com">dfinkelman@aol.com</a>
Presbyterian	Mark R. Orten	University Chaplain	<a href="mailto:ortenm@denison.edu">ortenm@denison.edu</a>
Muslim			
Quaker			
Roman Catholic	Sarah Crown	Math/Computer Science (faculty)	<a href="mailto:crowns@denison.edu">crowns@denison.edu</a>
United Methodist Disciples of Christ	Joyce Meredith Jeff Gill	President's Office (staff) Local Clergy	<a href="mailto:meredithj@denison.edu">meredithj@denison.edu</a>

### Student Organizations and Programs Affiliated with the Center for Religious and Spiritual Life

<b>Organization</b>	<b>Religious Tradition</b>
Agape	African American Christian
Canterbury Club	Episcopal

Centenary Methodist Fellowship	United Methodist
Denison Christian Community	Multi-Denominational Christian
Denison Hillel	Jewish
Denison Religious Understanding	Interfaith Dialogue
<i>Ecclesia</i> Chapel Program	Multi-Denominational Christian Worship
Granville Friends Meeting	Quaker
Muslim Student Association	Muslim
Newman Association	Roman Catholic
Presbyterians at Denison	Presbyterian
<i>Tehillah</i>	Gospel Music Ensemble

**Additional information, including a listing of local worship and religious centers, is available on the Center for Religious and Spiritual Life website located at: [www.denison.edu/rel\\_life](http://www.denison.edu/rel_life)**