

Diversity Guide for Denison University

Welcome to Denison University! The three part Diversity Guide that you are reading was initially compiled during the 2008-09 academic year as part of our on-going efforts to help make Denison a more diverse and welcoming community. In recruiting faculty and administrators nationally and internationally, we know that many people will consider applying to Denison who have never visited Granville, Ohio or our beautiful campus. Once I began to compile the Guide, the Human Resources Office asked that the information be made available on their web page for all potential employees of the University. The purpose of this guide is to help everyone considering employment at Denison find out more about the diversity in our community.

In 2006, the general faculty of Denison University passed a resolution on the importance of diversity in the pursuit of a liberal education. In part, that statement says, “Denison is committed to the idea that our community should include people from a wide variety of religious, cultural, ethnic, racial, gender, sexual orientation and socio-economic backgrounds in order to realize the goals of a liberal arts education. Denison University’s commitment to foster a diverse community is central to our mission as a liberal arts college to educate critical thinkers, discerning moral agents and active citizens of a democratic, global society.”
(www.denison.edu/about/diversity)

In the three parts of this Guide, you will find information about people at Denison who represent some of the diversity in our community. The first section includes information about people of color at Denison and some of the organizations that support students, staff, and faculty of color. The second section includes information about gay, lesbian, bisexual, and transgendered people at Denison and some of the organizations that support GLBTQ faculty, staff, and students. The third section of the Guide includes information about people of different religious traditions at Denison and some of the organizations that support faculty, staff, and students from those traditions.

If you have other questions, please feel free to contact me.

Bradley W. Bateman
Provost

Diversity Contact List Resource for Applicants of Color

Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about Denison (e.g. the climate of diversity, the institutional culture), the surrounding communities and resources for you and your family. The contact people on this list can answer your questions or refer you to members of our community who identify themselves as people of color.

We welcome your questions and look forward to meeting and talking with you.

Faculty Contacts:

Lauren Araiza	History	araizal@denison.edu
Jerrell Beckham	Education and Black Studies	beckhamj@denison.edu
John Jackson	Black Studies and Religion	jackson@denison.edu
Ayana Hinton	Biology	hintona@denison.edu
Micaela Vivero	Art	viverom@denison.edu
Lina Yoo	Biology	yool@denison.edu

Administration/Staff Contacts:

Erik Farley	Multicultural Affairs	farleye@denison.edu
Nancy Gibson*	Admissions	gibsonn@denison.edu
Toni C. King*	Office of the Provost	kingt@denison.edu
Barbara Lay	Human Resources	layb@denison.edu
Makiva McIntosh	Institutional Advancement	mcintoshm@denison.edu
Garret Moore	Security and Safety	moore@denison.edu
Sonya Turner*	Health and Counseling Services	turner@denison.edu

Organizations:

The Black Caucus: An organization of Black faculty and administrators whose purpose is to support recruitment and retention of faculty/administrators and students. All persons listed above are members of the Black Caucus and would be happy to answer any question you have or refer you to others. The names of Caucus Co-Chairs are designated by an asterisk. *

FOCIF: Faculty of Color/International Faculty Group: An organization dedicated to educating the community as we seek to increase our diversity, among other things also mentoring and advocacy for faculty of color/international faculty once they arrive at Denison.

Student Organizations:

You may contact the Office of Multicultural Affairs to acquire the names and e-mail addresses of current officers for the student groups listed below:

- 1) The African Student Association (ASA)
- 2) The Asian American Students Association
- 3) The Asian Culture Club
- 4) The Black Student Union (BSU)
- 5) La Fuerza Latina
- 6) Denison International Student Association (DISA)
- 7) German American Heritage Club
- 8) Global China Connection
- 9) Multicultural Epistemology
- 10) Outlook
- 11) Sustained Dialogue
- 12) Students of Caribbean Ancestry

Community Contacts:

Columbus Urban League

<http://www.cul.org/contactus.aspx>

NAACP Columbus Branch

Phone: (614)221-5718

Address: 233 South High Street # 207, Columbus, OH 43215

Diversity Contact List GLBTQA Resource

Dear Denison Job Applicant/Candidate,

We would like to answer any questions you might have about the atmosphere and resources for GLBTQ people at Denison and in the surrounding communities -- for you and your family. All of your inquiries will be confidential. The contact people on this list can answer your questions or refer you to other people who identify themselves as GLBTQ or allies. If you have specific questions, the contact person will happily guide you to a useful person to ask.

We welcome your questions and look forward to talking to you.

Denison University offers same-sex domestic partner benefits. For more details, please contact our Office of Human Resources.

Faculty Contacts:

Warren D. Hauk	Department of Biology	hauk@denison.edu
Karen Graves	Department of Education	graves@denison.edu

Administration Contacts:

John Beckman	Student Activities	beckman@denison.edu
Bradley Pearson	Campus & Residential Life	pearsonb@denison.edu

Allies:

Linda Krumholz	Department of English	krumholz@denison.edu
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Community Contacts:

1) Denison: Outlook - <http://outlook.denison.edu/outlook/Home.html>

2) Wider Community:

Equality Ohio: <http://www.equalityohio.org/>

Network Columbus: <http://www.networkcolumbus.com/>

Out Look Weekly: <http://www.outlookweekly.net/>

PFLAG Columbus: <http://www.pflagcolumbus.org/>

Stonewall Democrats of Central Ohio: <http://www.stonewalldemocratsohio.org/>
Equality Ohio

**Diversity Contact List
Resource for Religious Affiliation**

Dear Denison Job Applicant/Candidate,

We would like to provide you with information about the religious diversity on campus and in the local community, as well as to answer your questions about this aspect of the climate at Denison. The individuals listed below may be contacted to discuss your questions, and/or refer you to other members of our community for assistance.

We welcome your questions and look forward to meeting and talking with you.

Mark R. Orten
Director of Religious and Spiritual Life
University Chaplain

**Religious Traditions at Denison
Level of Representation in Student Body
Based on survey responses from 1,185 students (approximately 53% of the student body)**

Tradition	Number/Percent of Respondents Self-Identifying with Tradition
Mainline Protestant	351 (30%)
Roman Catholic	308 (26%)
Nondenominational Christian	129 (11%)
Jewish	76 (6%)
Agnostic	69 (6%)
Other (Bahai; Jain; Other Not Specified; Pagan/Wicca; Zoroastrian)	44 (4%)
Other Christian (African American Episcopal; Apostolic; Christian Scientist; Disciples of Christ; Jehovah Witness; Mormon; Pentecostal; Seventh Day Adventist; Unitarian)	44 (4%)
Atheist	44 (4%)
Buddhist	28 (2%)
Orthodox Christian	16 (1%)
Muslim	12 (1%)
Hindu	11 (1%)
Quaker	3 (.2%)

Faculty/Staff Contact Information

For information about traditions where contacts are not listed below, please inquire with Mark R. Orten, University Chaplain

Tradition	Contact(s)	Department/Office	Email
African American Christian			
Baptist	Cynthia Turnbull	Theatre (faculty)	turnbull@denison.edu
Buddhist	Lisbeth Lipari	Communication (faculty)	lipari@denison.edu
Episcopal	Gregg Parini Rev. Stephen Applegate	Head Swim Coach/ Physical Education Faculty Adjunct Chaplain/Local Clergy	parini@denison.edu rector_stlukes@windstream.net
Hindu			
Jewish	Wes Walter Beth Walter Margot Singer Dan Finkelman	Physics/Astronomy (faculty) Home phone: 740.587.0520 English (faculty) Granville resident	walter@denison.edu singerm@denison.edu dfinkelman@aol.com
Presbyterian	Mark R. Orten	University Chaplain	ortenm@denison.edu
Muslim	Sadika Ramahi	Modern Languages	ramahis@denison.edu
Quaker	Jessica Rettig	Biology (faculty)	rettig@denison.edu
Roman Catholic	Sarah Crown Rundell	Math/Computer Science (faculty)	rundells@denison.edu
United Methodist Disciples of Christ	Joyce Meredith Jeff Gill	President's Office (staff) Local Clergy	meredithj@denison.edu

Student Organizations and Programs Affiliated with the Center for Religious and Spiritual Life

Organization	Religious Tradition
Agape	African American Christian
Canterbury Club	Episcopal
Centenary Methodist Fellowship	United Methodist
Denison Christian Community	Multi-Denominational Christian
Denison Hillel	Jewish
Denison Religious Understanding	Interfaith Dialogue
<i>Ecclesia</i> Chapel Program	All-Denominational Christian
Granville Friends Meeting	Quaker
Muslim Student Association	Muslim
Newman Association	Roman Catholic
Presbyterians at Denison	Presbyterian
<i>Tehillah</i>	Gospel Music Ensemble

Additional information, including a listing of local worship and religious centers, is available on the Center for Religious and Spiritual Life website located at: www.denison.edu/rel_life